

PERFORMANCE INDICATOR REFERENCE SHEET for Combating Wildlife Crime Toolkit (version 1.3)	
Reference Information*	Definition/Guidance
Name of Indicator	<p>2.5 Percent (and number)* of personnel in the group receiving capacity-building assistance that successfully carry out targeted compliance and enforcement actions</p> <p>* Projects may want to report number in addition to percent</p>
Name of Result Measured	<p>This indicator is linked to Key Result 2.5 (<i>Targeted compliance and enforcement actions taken</i>) in the theory of change for Strategic Approach 2 (<i>Build Law Enforcement Capacity</i>) in the Combating Wildlife Crime Toolkit.</p>
Is this a USAID PPR Indicator? Y/N	<p><i>If Yes, note which years the indicator will be reported in the Performance Plan and Report (PPR) and identify to which program element it links in the Foreign Assistance Standardized Program Structure and Definitions (SPSD).</i></p>
Precise Definition	<p>This indicator measures the percent and number of personnel in the group receiving capacity-building assistance that successfully carry out targeted compliance and enforcement actions. It is derived from USFWS 2014.¹</p> <p>“Group receiving capacity-building assistance” is the group of people, such as rangers, judges, customs officers, community patrol members, who have similar roles and functions and whose capacity the activity seeks to strengthen. “Personnel” are those law enforcement staff, community members, or others who make up that group.</p> <p>“Targeted compliance and enforcement actions” are defined as those actions to reduce wildlife crime that the activity seeks to build the capacities needed to implement (adequate resources, necessary competencies, enabling conditions). Examples of targeted actions include: anti-poaching patrols conduct defined area searches as scheduled; enforcement personnel collect and document evidence in a manner that is admissible in court, etc.</p> <p>“Successfully carry out” is defined as the completion of the targeted actions at the appropriate frequency and scale. Project implementers should define what constitutes a particular action and the appropriate</p>

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	<p>frequency and scale at which they should be undertaken. Some actions may have multiple steps, each of which would need to be completed to constitute the successful carrying out of an action.</p> <p>The indicator is measured in two ways:</p> <ul style="list-style-type: none"> • Number is measured by counting the # of personnel in the identified audience who successfully carry out the targeted actions; • Percent is measured as: $\left(\frac{\text{\# of personnel in the group receiving capacity-building assistance who successfully carry out the targeted actions}}{\text{total \# of personnel in the group receiving capacity-building assistance}} \right) \times 100.$ <p>Higher = better</p>
Unit of Measure	<p>Percent of personnel in the group receiving capacity-building assistance who successfully carry out the targeted actions</p> <p>Number of personnel in the group receiving capacity-building assistance who successfully carry out the targeted actions</p>
Data Type	Percent, Number
Disaggregated by	<p>Step in the enforcement-prosecution chain that the targeted actions contribute to (detection, arrest, prosecution, conviction, penalty);</p> <p>Position of enforcement personnel;</p> <p>Sex of enforcement personnel;</p> <p>Consider other disaggregates as useful (e.g., operating unit)</p>
Rationale for Indicator (optional for USAID)	<p>This indicator measures the extent to which the group receiving capacity-building assistance has taken a desired targeted compliance and enforcement action to reduce wildlife crime at the appropriate frequency and scale. The theory of change for Strategic Approach 2 assumes that (1) Key Result 2.5 will be achieved once enabling conditions and adequate resources are in place for personnel in the group receiving capacity-building assistance to take action, and those personnel have the necessary competencies; and (2) when achieved, this will lead to</p>

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	improved enforcement and prosecution of existing laws, policies, and agreements. This indicator may also be relevant when the associated result appears in a customized chain.
Data Source	Data sources may include assessments, surveys, and/or records from government agencies, implementing partners, and/or community-based groups. For more information, see “Method of Data Collection and Construction.”
Method of Data Collection and Construction	<p>In most cases, data is collected by observation of actions and/or by reviewing the government agency’s, implementing partners’, or community-based groups’ records.</p> <p>The design of data collection instruments and protocols for data collection and analysis should be informed by robust statistical methodologies and best practices in the field. Available guidance and models should be consulted when available.</p> <p>For all USAID-funded projects: All data collected should be archived and made available through the Development Data Library (DDL) per ADS Chapter 579, USAID Development Data. Note that this includes “datasets from which indicator values are derived” (ADS Chapter 579) and survey data. Implementers should respect data ownership rights as well as data sensitivity issues.</p>
Reporting Frequency	Annual
Individual(s) Responsible at USAID	<i>Identify staff member(s) directly responsible for the data, preferably the specific position title or role rather than the employee’s name.</i>
Baseline Timeframe	An initial baseline measure must be established.
Rationale for Targets (optional for USAID)	<i>Explain the general basis on which targets are set for the indicator.</i>

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Dates of Data Quality Assessments (DQA) and name of reviewer	<i>Dates of each DQA must be indicated as well as the name of the corresponding USAID staff member responsible for the review.</i>
Date of Future DQAs (optional for USAID)	<i>Date of future planned DQAs should be indicated.</i>
Known Data Limitations	<p>Known Data Limitations (as defined by USAID DQA Guidance):</p> <p>Validity: It may not always be possible to attribute actions to the preceding capacity-building activities. Also, actions may be proportional to the frequency of wildlife crimes, which may be irregular. Because of this, data may vary significantly from year to year.</p> <p>Reliability: No known issues</p> <p>Timeliness: No known issues</p> <p>Precision: No known issues</p> <p>Integrity: No known issues</p>

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References	<p>1. United States Fish and Wildlife Service. 2014. <i>Standard Measures of Effectiveness and Threats for Wildlife Conservation in Central Africa: Guidance for USFWS Applicants. Version 1.0.</i> Washington, DC.</p> <p>2. USAID. 2017. <i>Measuring Efforts to Combat Wildlife Crime: A Toolkit for Improving Action and Accountability. Version 1.3.</i> USAID Forestry and Biodiversity Office. Available at: https://rmportal.net/biodiversityconservation-gateway/legality-sustainability/wildlife-crime/measuring-efforts-to-combat-wildlife-crime</p>

* All fields are required if this indicator is reported in USAID Performance Plan and Report (PPR), unless the field is marked “optional for USAID.” Non-USAID users should select only PIRS elements that are appropriate to their needs.